

# Check Out What's New at TCI!

Where Associate Satisfaction Matters



## Are You Interested in a Career as an Associate With TCI?

We have been an industry leader manufacturing powder coatings for over 30 years with a strong commitment to our people, products, and servicing our customers.

The title of Associate encompasses all the roles involved in the production, quality control and shipping of powder coatings. Our Associate's "Pay for Skills Program" is a defined career path that provides the opportunity to advance in your position and increase compensation based on skill level performance.

- ▶ Associate
- ▶ Associate I
- ▶ Associate II
- ▶ Operator



## Benefits

TCI is committed to providing outstanding services and benefits for employees. All regular full-time employees receive the same benefits, some of which include:

- ▶ Competitive wages at all positions
- ▶ Several bonus and wage incentive programs
- ▶ 401(k) match and pension plan
- ▶ Paid holidays off and generous Paid Time Off (PTO)
- ▶ Affordable health insurance
- ▶ Company paid life insurance
- ▶ Job related training/tuition reimbursement
- ▶ Career advancement opportunities

Interested in working at TCI?  
Please contact us at [hr@tcpowder.com](mailto:hr@tcpowder.com)  
Or find TCI Powder Coatings on [Indeed.com](https://www.indeed.com)



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